

Working with diverse and disadvantaged companies in the construction industry is crucial for various reasons, encompassing social, economic, and business-related factors.

Here are some key points illustrating the importance of such collaboration:

1. SOCIAL RESPONSIBILITY AND ECONOMIC INCLUSION:

Equitable Opportunities: Collaborating with diverse and disadvantaged companies promotes social responsibility by providing equal opportunities for businesses owned by individuals from underrepresented or marginalized groups.

Economic Inclusion: Supporting these businesses contributes to economic inclusion, fostering a more diverse and robust construction industry.

2. COMMUNITY DEVELOPMENT:

Local Impact: Working with diverse and disadvantaged companies often means engaging with local businesses and communities. This contributes to community development by stimulating economic growth, creating jobs, and fostering a sense of empowerment within disadvantaged communities.

3. DIVERSITY OF SKILL SETS AND PERSPECTIVES:

Innovation and Problem-Solving: Diverse companies bring a variety of skills, experiences, and perspectives to construction projects. This diversity can lead to innovative problem-solving approaches and more effective decision-making, ultimately enhancing project outcomes.

4. COMPLIANCE WITH REGULATIONS AND REQUIREMENTS:

Government and Corporate Policies: Many governments and corporations have policies that encourage or require diversity and inclusion in contracting. Working with diverse and disadvantaged companies ensures compliance with these policies and helps meet diversity and inclusion goals.

5. ENHANCED REPUTATION AND STAKEHOLDER RELATIONS:

Public Perception: Companies that actively engage with diverse and disadvantaged businesses often enjoy a positive public perception. This can enhance the company's reputation, strengthen relationships with stakeholders, and attract socially conscious clients or investors.

6. RISK MITIGATION AND RESILIENCE:

Diverse Supplier Base: Relying on a diverse network of suppliers and contractors can enhance the resilience of construction projects. It reduces dependency on a limited set of suppliers and contractors, mitigating risks associated with potential disruptions or issues.

7. CAPACITY BUILDING AND SKILL TRANSFER:

Training and Skill Development: Collaborating with diverse and disadvantaged companies provides an opportunity for skill transfer and capacity building. Larger companies can offer training programs, mentorship, and resources that empower smaller firms to grow and become more competitive.

8. ECONOMIC EMPOWERMENT:

Wealth Creation: Supporting diverse and disadvantaged businesses in the construction industry contributes to wealth creation within historically underserved communities. This economic empowerment has long-term positive effects on individuals and communities, breaking cycles of poverty.

Working with diverse and disadvantaged companies in the construction industry is not just a moral imperative but a strategic move that can positively impact social and economic factors while contributing to the success and sustainability of construction projects. It fosters a more inclusive and resilient industry that reflects the diversity of the broader society.



Vector Foiltec is proud to be an equal opportunity employer. With over 25 different nationalities, our employees combine a global mindset with local expertise.

We are committed to providing an inclusive and welcoming environment for all members of our workforce, regardless of race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity, or any other legally protected characteristic.

Our commitment to equal opportunity employment applies to all aspects of employment, including hiring, promotion, salary and benefits, disciplinary actions, and access to training and professional development.

We strive to foster a diverse and inclusive workplace that values and celebrates differences, recognizing that our collective success is dependent on the unique perspectives and experiences each team member brings to the table.

Vector Foiltec is dedicated to complying with all applicable laws and regulations governing equal employment opportunity.

We encourage candidates from all backgrounds to apply and join us in building a workplace that reflects the diversity of the communities we serve.

Vector Foiltec actively seeks out to include minority owned businesses, to foster a more diverse and robust construction industry and meet diversity and inclusion goals.

32% OF OUR EMPLOYEES ARE WOMEN

We are proud to say that 32% of our employees are women. This is an outstanding number, compared to an average of only 10% in the construction industry worldwide¹.

